

25X1

GEHA, INC.
ANNUAL MEETING HELD
19 JANUARY 1972
(BACKGROUND INFO)

STATINTL

Approved For Release 2003/05/27 : CIA-RDP86-00964R000100020001-4

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This Notice Expires 1 February 1972

PERSONNEL

15 December 1971

25X1

GOVERNMENT EMPLOYEES HEALTH ASSOCIATION MEETING

1. This notice is addressed to all members of the Government Employees Health Association, Inc., (GEHA, Inc.) in headquarters.

2. The annual meeting of GEHA, Inc., will be held in the auditorium, Headquarters Building, at 10 a.m. on Wednesday, 19 January 1972. Members of GEHA, Inc., who are unable to attend this meeting and who wish to cast their votes in the election of directors may do so by completing the attached absentee ballot or a facsimile ballot. All ballots must be in the hands of the Secretary of GEHA, Inc., [redacted] 406 Magazine Building, by the close of business on Friday, 14 January 1972.

25X1

3. Pursuant to the bylaws, a nominating committee has submitted the names of individuals for directors of GEHA, Inc., as shown on the absentee ballot.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

JOHN W. COFFEY
Deputy Director
for Support

Attachment

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GOVERNMENT EMPLOYEES HEALTH ASSOCIATION MEETING

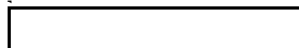
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Deputy Director
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4 January 1972

MEMORANDUM FOR: Chief/BSO

SUBJECT : Interim Report of Balloting for GEHA Directors

Attached is result of balloting for the GEHA Board of Directors as of 1700, 3 January 1972. Another interim report will be forwarded after ballots have been tabulated on Friday, 7 January 1972 (1700).

Thought you might be interested in the two attached ballots. Also a couple of ballots had notations - such as:

"So glad to see a woman nominated but sorry it is against
[redacted] and,
"Women's Lib!!"

—A very rough check of the ballots surprisingly showed that over 95% of the votes cast for [redacted] were by men!!

[redacted]
Deputy Chief, Insurance Branch

Attachments:
As stated

ILLEGIB

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GOVERNMENT EMPLOYEES HEALTH ASSOCIATION, INC.
ANNUAL MEETING
19 January 1972

The President called to order the annual meeting of the Government Employees Health Association, Inc. at 10:00 a.m. on Wednesday, 19 January 1972. He stated the Association is a D. C. corporation and that it is governed by a Board of Directors representing employees of all the Directorates of the Agency. He then showed a chart listing the Association's officers and publicly thanked its staff of 36 employees. The President briefly outlined the variety of insurance plans offered to Agency employees through GEHA. He noted that as of 31 December 1971 over 166 million dollars of life insurance was in force through the three plans offered by the Association: UBLIC being the Agency's own life insurance plan, Contract Life for those not eligible for UBLIC, and WAEPA which is available to all federal employees. He continued by stating that in comparison to December 1970 figures, UBLIC increased by 175 policies and the face value increased by more than \$4,600,000 while WAEPA policies decreased by 6 and Contract Life policies decreased by 19 with a decrease of insurance in force of \$205,000 and \$212,000 respectively. The President noted that a total of \$783,600 in benefits was paid out by UBLIC, WAEPA, and Contract Life in 1971. He went on to say that for the first time in many years UBLIC claims exceeded premiums paid, hence there would be no return of premium and consequently the growth of the UBLIC reserve would be somewhat retarded. He then showed a chart indicating the amount of UBLIC coverage held by retired employees under the program initiated in June 1966. The President explained how a new feature for the retiree under age 60 was implemented and the benefits a retiree in this category would derive due to this revision. He further stated that eventually an employee's estate may expect to draw that amount which the employee has paid into the UBLIC plan over the years of employment. Returning to the chart pertaining to UBLIC Retiree Coverage, the President pointed out that the total coverage continued after retirement was \$3,092,854. This coverage is funded by a UBLIC reserve held by GEHA which as of 31 December 1971 totaled \$1,864,000. He said that a total \$1,900,000 was needed to fully fund the UBLIC Retiree Program for the next 20 years. He also mentioned the income investment of the UBLIC reserve in 1971 was \$133,000. The President stated that as this reserve fund increased, it would be used to improve UBLIC contracts for both employees and retirees. One such improvement would be to provide full insurance coverage for retirees up to age 65. A question was asked as to when this improvement might be made.

The President answered that it would depend on future refunding of premiums but his guess was perhaps in two or three years.

At this time the President presented a chart reflecting the health insurance activity of GEHA. He specifically pointed out that 85% of all claims were processed through the Insurance Branch in a most expeditious manner. The chart also indicated the payment of 23,786 claims resulting in over \$4,659,000 of benefits. He went on to say the enrollment in the Association Plan was up by approximately 200 over last years figures; that Health Insurance Benefits increased by \$423,000 over 1970 and that the number of claims increased by approximately 1,800.

The President then reviewed the highlights of the year noting that although the 1971 health insurance contract was improved; the cost to the employee actually decreased due to the increase of the Government's contribution. He related the sequence of events leading to the complicated and confused impact of the President's Phase I and Phase II wage/price control on the federal health insurance programs. The President concluded by speaking of future improvements for the various insurance plans sponsored by GEHA, particularly for retirees and the implementation of payroll deductions for all insurance plans.

The President then opened the meeting to questions from the floor.

25X1 [redacted] offered two questions pertaining to increasing the amount of UBLIC coverage and increased protection by some means against the risk of high medical expenses in the event of prolonged treatment for cancer. The President responded to the UBLIC question by stating that there are statutory limitations on the amounts of coverage that can be provided under group term policies but that we do have room under these statutes to increase coverage should the Board deem this appropriate. The President also pointed out that with \$36,000 UBLIC coverage plus FEGLI, an employee has substantial term insurance and might want to consider another form of insurance for additional coverage. Regarding increased health insurance protection against cancer, the President stated that the Board recognized that there was room for improvement in a number of areas in the Association Benefit Plan but that in considering any benefit changes the Board had to keep in mind the impact that an increase in premium will have on all enrollees, particularly those in the lower grades. Furthermore, benefits cannot be added to the Plan for the exclusive benefit of any special interest group but must be applied across the board to all members. To the specific question of additional coverage against cancer expense, the President suggested that there were

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coverages outside the Agency which could be purchased by those who felt a particular need in this area. Another question from the floor related to an open season for the UBLIC Life Insurance plan. The President answered that to do so invited great risk to the Plan because open enrollment periods draw bad risks. He further stated that there was no need for an open period since an employee can enroll or increase his coverage at any time by presenting a satisfactory health statement. There being no other questions, the President proceeded to the next item of business, the election of the Board of Directors. After tabulation of all ballots cast, the Secretary passed the results of the election to the President who read them as follows:

Clandestine Service

Directorate of Intelligence

Mr. Enno H. Knoche

Support Services

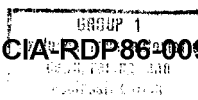
Directorate of Science and
Technology

Mr. Harry B. Fisher

Director's Office

The President announced that the ballots of the election would be retained by the Secretary for 30 days for examination. The President again asked for questions or the presenting of other business. There being none, the meeting was adjourned.

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S-E-C-R-E-T

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FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

[redacted]
Deputy Director
for Support

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Attachment

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S-E-C-R-E-T

GROUP 1
Excluded from automatic
downgrading and
declassification

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